



Dated: 20/01/2025

To,

BSE Limited
P.J. Towers, Dalal Street,
Fort, Mumbai-400001

Ref: BSE Scrip Code 530305

Sub: Intimation of Grant of Options under Piccadily Agro Employee Stock Plan 2024.

Dear Sir,

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 ("Listing Regulations"), we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company in their meeting held on 20th January 2025 has approved grant of 2,28,073 (Two Lakhs Twenty Eight Thousand & Seventy Three Only) stock options to the eligible employees under Piccadily Agro Employee Stock Plan 2024.


We are enclosing herewith the details as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 as **Annexure-1**.

This intimation is being made available on the Company's website. This is for your information and records.

Thanking you,

Yours faithfully,

For Piccadily Agro Industries Limited


Niraj Kumar Sehgal
Company Secretary
M.No. A-8019

Piccadily Agro Industries Ltd.

Registered Office: Village Bhadson, Umri - Indri Road, Teh. Indri, Distt. Karnal, Haryana-132109 (India)

Corporate Office: G-17, JMD Pacific Square, Sector-15 (Part-2), Gurugram, Haryana 122002 (India)

Ph.: +91-124-4300840, Website: www.piccadily.com, Email: info@piccadily.com

Investor Relations: Ph.: +91-172-2997651, Website: www.picagro.com, Email: piccadilygroup34@rediffmail.com

CIN No.: L01115HR1994PLC032244



Annexure-1

Details require under Regulation 30 read with Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July 2023 are as follows:



S. No.	Particulars	Details
1	Brief details of options granted	PICCADILY AGRO EMPLOYEE STOCK OPTION PLAN 2024 2,28,073 options granted to the Eligible Employees of the Company. Each option upon exercise would be entitled for allotment of one equity share of Rs. 10/- each of the Company.
2	Whether the scheme is in terms of SEBI(Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	2,28,073 shares of Rs 10/- each.
4	Pricing formula / Exercise Price	The aforesaid Options have been granted at an exercise price of Rs. 10/-per option
5	Options vested/vesting schedule	Options would vest not less than one year and shall be subject to achievement of service or performance milestones as may be determined and communicated by the Nomination and Remuneration Committee.
6	Time within which option may be exercised	The Exercise Period shall commence from the date of Vesting and expire not later than 3 (three) years from the relevant Vesting date as included in the Letter of Grant.
7	Options exercised	NIL
8	Money realized by exercise of options	NIL
9	The total number of shares arising as a result of exercise of option	NIL
10	Optionslapsed	NIL
11	Variation of terms of options	Not Applicable
12	Brief details of significant terms	a) Purpose of the plan: To reward employees for good performance in the past and to motivate similar performance in the future. The Company also intends to attract and retain talented people through this plan.

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		<p>b) Vesting of Options: Options would vest not less than one year and shall be subject to achievement of service or performance milestones as may be determined and communicated by the Compensation Committee.</p> <p>c) Exercise Period: Exercise Period shall commence from the date of Vesting and expire not later than 3 (three) years from the relevant Vesting date as included in the Grant Letter.</p>
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable

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